



08 January 2026

Councillors Buxton, Callingham, Cox, Elson, Hall, Moore and Rutkowska

You are summoned to attend a Personnel and Policy Committee to be held on Wednesday 14 January 2026 commencing at 3pm. This meeting will be held in the small hall of Balderton Village Centre.

The public and press are invited to attend. As a polite reminder, the right to speak is in relation to items on the agenda and limited to the public open forum.

Regards

Sharon Pyke
Locum Parish Clerk

AGENDA

1. **Chairman**
To receive nominations, vote and elect a Chairman
2. **Welcome**
The Chairman to welcome those present
3. **Apologies**
To receive apologies for absence
4. **Vice Chairman**
To receive nominations, vote and elect a Vice Chairman
5. **Declarations of Interest**
To receive declarations of interest, please note that this does not preclude a Councillor declaring an interest as it arises during the meeting
6. **Public Forum**
To receive any comments or questions in relation to today's agenda
7. **Minutes** (Appendix A)
To approve the minutes of Personnel and Policy Committee meeting held on 31 March 2025
8. **Employment Rights Act 2025** (Appendix B)
To receive a briefing report on the impending employment rights changes
9. **Exempt Business**
To agree Under the Public Bodies (Admissions to meetings) Act 1960 (as extended by s.100 of the Local Government Act 1972), the public and accredited representatives of newspapers be excluded from the meeting for the following item of business on the grounds that it involves the likely disclosure of exempt information as defined in Part 1 of schedule 12A of the Local Government Act 1972

10. Officer Staffing Report

(Exempt Appendix)

11. Staffing Matters